



## Training & Technical Assistance

ServeNebraska is committed to the professional and program development needs of all Nebraska national service programs, staff and members. We work collaboratively with partners including the Corporation for National & Community Service Nebraska State Office, VISTA programs, the Nebraska Senior Corps Associations, local Senior Corps programs, and the Nebraska Department of Education. In working with educational partners, we strive to integrate service learning and civic engagement into campus and academic life. ServeNebraska provides training, professional development and leadership activities that allow national service programs, staff and members to reach their full potential. We strive to ensure our offerings impact the spectrum of national service participants.

We expect that programs and their key personnel – leaders, supervisors, financial personnel, and members – will develop understanding and appreciation for the skills and practices needed to operate effective, efficient, and compliant programs that make a significant impact on the quality of life in Nebraska.

### ***Needs Assessment***

ServeNebraska is strongly invested in working with programs to provide training and technical assistance to strengthen individual programs and succeed as national service grant recipients. ServeNebraska currently utilizes several strategies to continuously assess the training and technical assistance needs of AmeriCorps programs, the result of which is a dynamic, multifaceted approach that works with programs both collaboratively and individually to address the identified needs.

### ***Training Evaluation***

All training and technical assistance activities conducted through the Commission will be evaluated by participants. Information received through the evaluation form is compiled and used when planning future training activities.

## Annual Training for AmeriCorps Programs

Signature events will be the focus of ServeNebraska in-person training efforts with AmeriCorps program leaders, staff and members.

- ***AmeriCorps Leader Launch – August***

An annual all day-long training for AmeriCorps program and financial leadership staff to introduce new developments, review provisions and expectations, and discuss processes and procedures to successfully operate high-impact federally funded grant programs through ServeNebraska. It will be held 1-2 weeks prior to the beginning of the new grant program year.

- ***Nebraska AmeriCorps Conference – October***

This annual all day-long training is an opportunity for AmeriCorps members from programs across the state to gather and increase skills early in the program year. The focus is on assuring a strong understanding of national service, sharing key requirements & expectations, providing training that furthers their effectiveness, and networking to establish an understanding of being part of a statewide AmeriCorps network.

- **ServeNebraska Symposium: “Celebration of Service” – Spring**

Initiated in 2012, ServeNebraska has established this event as an annual group celebration of service and reflection. National service participants throughout Nebraska create artistic projects – individually or in small groups – that reflect on their service. Written narratives, photography, and video are potential means of expression. Possible themes include: How service is changing me/us, How service changes the way I/we see the world, How volunteers/ students/ clients created something special. This event also includes member trainings with sessions focusing on Life After AmeriCorps.

- **Program Leaders’ Training**

Training events and/or conference calls will be held on various topics throughout the year for continued development of Nebraska AmeriCorps Program Leaders. The program leaders’ training will strengthen Nebraska’s national service programs, increase peer networking and resource sharing. ServeNebraska staff will share best practices, new rules and regulations, provide technical assistance related to grant implementation and program goals and secure consistent ongoing input on training and technical assistance needs.

## **Resources to Support Member Development**

### **TrainingFocus**

Each issue of ServeNebraska’s TrainingFocus features a Training Spotlight highlighting a particular training topic and provide an exercise, webinar, link, or article that you can use in providing ongoing training to your national service participants. The TrainingFocus is meant to be a “shared” resource to support the professional and programmatic development of Nebraska’s national and community service personnel and their initiatives.

The training offerings referenced in the TrainingFocus can be delivered individually or in a group. However, when possible deliver training in a group setting so there is an opportunity for discussion around the topic.

All TrainingFocus issues are always available here:  
[http://www.serve.nebraska.gov/training/training\\_focus.html](http://www.serve.nebraska.gov/training/training_focus.html)

### **The National Resource Center**

The National Service Resource Center is one of the AmeriCorps National Training and Technical Assistance providers funded by the Corporation for National Service. NSRC serves as a central point for sharing information about effective training and technical assistance (T/TA) resources and other materials relevant to AmeriCorps programs. The Resource Center is your one-stop shop for online tools and training resources to strengthen your volunteer or service program. The Resource Center is the central point for:

- Sharing training and technical assistance information among the Corporation's main programs— Senior Corps and AmeriCorps
- Sharing information with potential grantees to help them apply for Corporation resources
- Providing technical assistance to any organization using volunteers to strengthen local communities

The Resource Center contains online training tools, event calendars, effective practices, as well as a catalogue of printed publications and videos available on loan. <http://nationalserviceresources.org/>