

2014-2015 NEBRASKA FORMULA AMERICORPS REQUEST FOR APPLICATIONS TECHNICAL ASSISTANCE

*Questions & Responses Presented in Order Asked
Updated March 5, 2014*

1. *Is there a listing of current Nebraska AmeriCorps programs?*

Yes, the listing and details on each program can be accessed here:

http://www.serve.nebraska.gov/ameriCorps/ameriCorps_nebraska.htm

2. *The minimum program size is 5 MSY (Member Service Years), how many MSY are in each of the possible slot sizes?*

<u>Slot Size</u>	<u>MSY</u>	<u>AmeriCorps Member Hours Required to Earn an Educational Award</u>
Full Time	1.0	1700
Half Time	0.5	900
Reduced Half Time	0.38095240	675
Quarter Time	0.26455027	450
Minimum Time	0.21164022	300

3. *Our organization is interested in AmeriCorps, but does not need (or have the capacity) for 5 MSY (Member Service Year) AmeriCorps positions. Is there anything we can do?*

ServeNebraska recognizes that there may be situations where an interested organization might not require or be able to support the efforts of 5 MSY. In those cases we encourage collaborative multi-organization partnerships. These partnerships may be based upon multiple factors including the need addressed and/or geographical proximity.

4. *An organizational chart is required. How do we reflect the AmeriCorps program and possible external host or service sites?*

Place the AmeriCorps program within the organizational chart for the applicant organization in the appropriate space in terms of program focus and/or staffing. External partner organizations should be indicated by a dotted line from the AmeriCorps program.

5. *Is a labor union concurrence required if the projected role of the AmeriCorps is not at all similar to the duties of unionized employees?*

No. From *Section X.B. (Page 28)* of the Request for AmeriCorps*State Applications:

Labor Union Concurrence. If a program applicant

- a) proposes to serve as the placement site for AmeriCorps members and has employees engaged in the same or substantially similar work as that proposed to be carried out by AmeriCorps members and those employees are represented by a local labor organization, then the application must include the written concurrence of the local labor organization representing those employees. Written concurrence can be in the form of a letter or e-mail from the local union leadership.
- b) proposes to place AmeriCorps members at sites where they will be engaged in the same or substantially similar work as employees represented by a local labor organization, then the applicant must submit a written description of how it will ensure that AmeriCorps members won't be placed in positions that were recently occupied by paid staff. No AmeriCorps member will be placed into a position for which a recently resigned or discharged employee has recall rights as a result of a collective bargaining agreement, from which a recently resigned or discharged employee was removed as a result of a reduction in force, or from which a recently resigned/discharged employee is on leave or strike.

6. *The minimum living allowance for full time members is \$12,100. What is the minimum living allowance for other slot sizes?*

There is no required living allowance for less-than-full-time slot size, therefore there is no minimum living allowance for these slot sizes..

Some programs have budgeted living allowances proportionally for half time, reduced half time, quarter time and minimum time slots. That is, they have calculated an hourly amount for the full-time slots ($\$12100/1700$ hours = \$7.12) and then multiplied this amount by the number of hours required to earn an educational award in the desired less-than-full-time slot size to determine an appropriate living allowance amount. Remember, in implementing an AmeriCorps program, the living allowance cannot be paid on an hourly basis but must instead be paid in equal installments over the course of the member's term – regardless of the number of hours served in a pay period.

7. *The Request for Applications states that the minimum program size is 5 MSY (Member Service Years). We have a 2013-2014 AmeriCorps program with fewer MSY. Why?*

For 2014-2015 AmeriCorps programming, ServeNebraska increased the minimum program size from 3 MSY to 5 MSY in order to increase the concept of teamwork in AmeriCorps programs, intensify the impact of programs, and reduce the staff burden it might experience in coordinating a number of smaller programs.

8. *Are there other types of AmeriCorps opportunities available for Nebraska organizations?*

Yes. AmeriCorps*VISTA can help organizations and communities increase their capacity to combat poverty. Additional details are available here:

http://www.serve.nebraska.gov/about/about_national_service.htm

AmeriCorps*NCCC allows organizations and communities to address community needs through a sustained 6-8 week burst of service from AmeriCorps members. Details can found at:

http://www.serve.nebraska.gov/amicorps/amicorps_nccc_information.htm