



Question #1 Are there specific requirements or restrictions related to program-generated income? In particular, I am wondering how this would apply if trainees were to contribute to clinical billing as part of their training experience.

Answer Program income, including fees for service earned as a direct result of the award-funded program activities during the award period, must be retained by the recipient and used to finance the award's non-CNCS share. Common examples of program income include site fees, fees charges for a workshop or conference, or the sale of services or items produced by the program. Program income does not include: * Revenue your program receives from sources to support the program that does not directly result from grant activities. * Revenue the organization receives in the form of donations and contributions into its general fund, without any requirement that they be spent on a specific grant project. In most cases, programs use program income earned under AmeriCorps grants to meet the grant's non- Federal share requirements until the income is exhausted and then other non-Federal resources and/or ASN funds are used to meet any remaining cost share requirements. This means program income must be spent first, before requesting additional federal funds and must be used for allowable costs.

[eCFR :: 2 CFR Part 200 -- Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards](#)

Question #2 Do you have any additional guidance regarding the language on page 9 related to permissible trainee activities, specifically the provision stating that “a participant in a program receiving AmeriCorps assistance may not perform any services or duties or engage in activities that would otherwise be performed by an employee as part of the assigned duties of such employee”? Any clarification on how this distinction is typically interpreted or operationalized would be very helpful.

Answer An AmeriCorps member and staff member should not be working/serving side by side with the exact same duties, this would be duplication. And an organization shouldn't take what was being done by staff and turn it into AmeriCorps positions, this would be displacement. An applicant could take a program model that is being done by staff and replicate it elsewhere with members, a new service environment and the complexities that come with a new location would make it distinct and allowable.

An applicant could also take a program and expand the number of clients/students/etc. being served with the added force of members, if those member roles have something that sets them apart from the roles being filled by staff, that would also be acceptable.

Question #3 Just wanting to double check the new language that has come out to refer member as volunteers instead. Does this need to be changed and updated for all titles of 'members' to

'volunteers' that are currently listed in our continuation of the grant for NOFO submission, or can we leave it as members?

Answer Since it was not identified or required as part of the NOFO it is not required for applications being submitted for the FY26-27 NOFO.

Question #4 What is the minimum MSY we are supposed to have for our grants (Nebraska).

Answer The minimum required MSY for Formula grants in Nebraska are 3.

Question #5 Would \$100 health stipend satisfy the health insurance requirement?

Answer A program resource is
SMIC and WTW SMIC Team: smic.tcnsupport@amwins.com
Eligibility, billing, plan summaries, and documents

Also, <https://www.ecfr.gov/current/title-45/subtitle-B/chapter-XXV/part-2522>

(b) **Health care.**

(1) Grantees must provide to all eligible participants who meet the requirements of [paragraph \(b\)\(2\)](#) of this section health care coverage that—

- (i) Provides the minimum benefits determined by AmeriCorps;
- (ii) Provides the alternative minimum benefits determined by AmeriCorps; or
- (iii) Does not provide all of either the minimum or the alternative minimum benefits but that has a fair market value equal to or greater than the fair market value of a policy that provides the minimum benefits.

(2) **Participant eligibility.** A full-time participant is eligible for health care benefits if he or she is not otherwise covered by a health benefits package providing minimum benefits established by AmeriCorps at the time he or she is accepted into a program. If, as a result of participation, or if, during the term of service, a participant demonstrates loss of coverage through no deliberate act of his or her own, such as parental or spousal job loss or disqualification from Medicaid, the participant will be eligible for health care benefits.

(3) **AmeriCorps share.**

- (i) Except as provided in [paragraph \(b\)\(3\)\(ii\)](#) of this section, AmeriCorps' share of the cost of health coverage may not exceed 85 percent.
- (ii) AmeriCorps will pay no share of the cost of a policy that does not provide the minimum or alternative minimum benefits described in [paragraphs \(b\)\(1\)\(i\)](#) and [\(b\)\(1\)\(ii\)](#) of this section.

Question #6 Could you please confirm the maximum allowable cost for a full-time MSY member

Answer: Please refer to page 7 of the Application instructions. The maximum Cost per MSY is \$25,000

Question #7 What is the maximum for a three-quarter-time MSY member that we are allowed to request.

Answer: Please see the table on page 12 of the application instructions, <https://www.serve.nebraska.gov/ameriCorps/ameriCorps-funding/formula.html>

Question #8 What is the last day to submit budget modifications for program year 2025-2026

Answer: May 31, 2026

